

## The Federal Flexible Spending Account Program – FSAFEDS

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### 2024 Blue Cross and Blue Shield Service Benefit Plan - FEP Blue Focus

#### Section 4. Your Costs for Covered Services

#### The Federal Flexible Spending Account Program – FSAFEDS

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Healthcare FSA (HCFSA) – Reimburses you for eligible out-of-pocket healthcare expenses (such as copayments, deductibles, physician prescribed over-the-counter drugs and medications, vision and dental expenses, and much more) for you and your tax dependents, including adult children (through the end of the calendar year in which they turn 26).

FSAFEDS offers paperless reimbursement for your HCFSA through a number of FEHB and FEDVIP plans. This means that when you or your provider files claims with your FEHB or FEDVIP plan, FSAFEDS will automatically reimburse your eligible out-of-pocket expenses based on the claim information it receives from your plan.